



## Environmental Policy Statement

1st Step Ltd recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislation, rail standards and approved codes of practice relating to the provision of a specialist railway contracting services. It is the Company's objective to operate with, and to maintain good relations with all regulatory bodies.

It is the declared policy of 1st Step Ltd to carry out all measures reasonably and practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through implementation of the following:

1. Assess and regularly re-assess the environmental effects of the Company's activities
2. Training of employees and continued professional development of management in Environmental Issues
3. Minimise the production of waste
4. Minimise material wastage
5. Minimise energy wastage
6. Promote the use of recyclable and renewable materials
7. Reduce and/or limit the production of pollutants to water, land and air
8. Control noise emissions from operations
9. Minimise the risk to the general public and employees from operations and activities undertaken by the Company

The above goals are complete by an effective and efficient company quality management system based on the requirements of ISO 9001

This policy is communicated to all employees, suppliers and subcontractors and is made available to the public.

This policy will be reviewed at least annually.

Signed:

A handwritten signature in black ink, appearing to read 'Matthew Jones', written over a horizontal line.

Matthew Jones, Managing Director,

A handwritten signature in black ink, appearing to read 'Les Fillery', written over a horizontal line.

Les Fillery, Managing Director

April 2017